

**WASHINGTON ISLAND SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
Tuesday, March 29, 2016  
7:30 P.M. Open Session - School Commons  
8:30 P.M. or when open session has ended Closed Session - School Commons  
APPROVED MINUTES**

**OPEN SESSION**

**Call to Order and Pledge of Allegiance** - President Amy Jorgenson called the meeting to order at 7:32 p.m. Other Board Members Present: Kevin Krueger, Sarah Duggan Goldstein, Tom Jordan, and Kirsten Purinton; Administrator: Dr. Mati Palm-Leis; Administrative Assistant: Sue Cornell; Teachers: Michelle Jordan; Community Members: Valerie Fons; Students: Autumn Dompke, Tiffany Wacaser, Kayla Ervin and Kailee Mohn

1. **MSP(Purinton/Duggan Goldstein)** to approve the agenda as amended to change the order of the committee reports and correct the date of the minutes from 1/28/16 to 1/26/16. Approved 5-0.
2. **MSP (Duggan Goldstein/Krueger)** to approve the minutes as presented for the regular Board of Education meeting on February 25, 2016 and the special Board of Education meeting on January 26, 2016. Approved 5-0.
3. Student Council Report - Autumn Dompke and Tiffany Wacaser reported on the Health Week activities and planning for the Island Clean-Up Day.
4. Good News Report -
  - Spring Art Show - The show was a success and Dr. Palm-Leis thanked Dani Kickbush for her excellent work with the students. He also thanked Margie O'Connor and the Women's Club members for supplying refreshments, Martha Wagner for her ongoing support of the Art program, and Liz Pratt and Sarah Duggan Goldstein for their help with the elementary schools and the show.
  - Makers Voyage Completed - Dr. Palm-Leis thanked the staff for the successful and well attended open house to present the information the students learned during the Makers Voyage.
  - DC Trip Update- Kayla Ervin and Kailee Mohn presented in reporter-style about the planning and itinerary of the Washington DC trip.
5. Communications - none.
6. Treasurer's Report - Kevin Krueger presented the payables for the month in the amount of **\$37,316.47**. Some of the bigger ticket items this month were health insurance, van payment, and of iPad purchase.
7. District Administrator's Report -
  - The progress on the mural in the commons continues with students of all ages and staff members helping out.
  - Dr. Palm-Leis addressed the issue regarding the District webpage calendar and the Board of Education monthly and committee meetings. The District will be sending an email to all parents announcing the date and time of the Board meetings and the agendas will be on the school website.
  - On March 10 and 11, Mrs. Krueger organized and proctored the ACT test for all the 11th grade students.
  - As of today, Joel Gunnlaugsson, Bob Gillespie, and Evy Beneda have gotten their Bus Driver Licences. Early in April, Dr. Palm-Leis will be working with the three of them to coordinate a schedule to cover the afternoon bus routes.
  - Currently, there are 9 students taking the Driver's Education class and traveling to Sister Bay on Saturdays and Sundays.
  - The high school students have been contacted, and very few are currently interested in playing soccer next fall, so no games will be scheduled.

- On March 2, Dr. Palm-Leis met with Dr. Rafan from NWTC to discuss educational opportunities for our students for the next school year. Dr. Palm-Leis was very impressed with the NWTC facility he toured.
- The most recent water sampling test results are back and the water is good.
- On March 3, six children participated in Early Child Development Screening.

8. Board of Education Committee Reports -

- A. President's Report - Amy Jorgenson will be attending a Door County-wide alumni association meeting on April 7. She will provide a report at the April board meeting. Kirsten Purinton agreed to attend the Door County Leadership meeting at Sturgeon Bay High School on April 12.
- B. Budget Committee - The committee discussed the baseline salary increase proposal in which the district looks to increase its starting salary over the next three years to remain competitive when hiring new teachers. The committee reviewed an outline with preliminary budget predictions for next year. Dr. Palm-Leis shared the retirement package proposal with both the Budget and Employee Relations/Personnel committees in which to compensate retiring teachers at half of sub rate pay for up to 140 days of accumulated sick days (\$6300), to purchase additional health and dental insurance coverage after their initial six months is over. Dr. Palm-Leis would like to purchase a video camera (at an approximate cost of \$250) for the school bus. The District may be able to purchase a new bus as early as July using the money from next year's budget.
- C. Learning and Technology Committee - Meeting tabled until April.
- D. Policy Committee - The committee has five policies that are renumbered that need approval during the action items.
- E. Employee Relations and Personnel Committee - The committee heard the the baseline salary increase proposal from Dr. Palm-Leis and discussed salary issues that arose during the hiring process last year and looked ahead to this year's hiring needs. The committee also reviewed the 12% increase in health insurance premiums from Arise Insurance for the next school year.

9. Open Discussion - Valerie Fons thanked Amy Jorgenson for all her work on the new phonebook. Then she suggested that in the future, a paragraph be added towards the front of the phonebook, that explained how the proceeds from the phonebook sales benefit our students. Second, Valerie Fons then thanked Dr. Palm-Leis and Sue Cornell for driving the students to Driver's Education in Sister Bay each Saturday. It has been a great experience for the students. Also, Valerie Fons suggested as the District looks to develop a hiring base salary, that they consider a salary package that might include housing, a Rec Center pass, Ferry tickets, and consider this a promotion of the community and anyone who the District would hire will benefit the community. Finally, she asked if new hires were asked about how they deal with the possible dynamic of teaching their own children and how they would respond to situations between their own children and other students.

10. Action Items -

- A. **MSP (Purinton/Jordan)** to approve the payment of bills in the amount of **\$37,316.47**. Approved 5-0.
- B. **Consideration and Action on Budget Committee Recommendations**
  - **MSP (Duggan Goldstein/Purinton)** to approve the Baseline Salary Increase Proposal. Approved 3-0. Tom Jordan and Kevin Krueger abstained from voting.
  - **MSP (Purinton/Jorgenson)** to approve the retirement package proposal for Becky Gillespie and Steve Waldron. Roll Call Vote: Purinton-Aye, Duggan Goldstein-Aye, Jorgenson-Aye. Approved 3-0. Kevin Krueger and Tom Jordan abstained from voting.
  - **MSP (Krueger/Jordan)** to approve the purchase and installation of a video camera on the school bus. Approved 5-0.
- C. **MSP (Purinton/Duggan Goldstein)** to accept the letter of retirement from Steve Waldron. Roll call vote: Purinton-aye, Jorgenson-Aye, Duggan Goldstein-Aye, Jordan-Aye, Krueger-Aye. Approved

5-0. **MSP(Duggan Goldstein/Krueger)** to accept the letter of resignation from Hannah Nerenhausen. Roll Call Vote: Krueger-Aye, Jordan-Aye, Duggan Goldstein-Aye, Jorgenson-Aye, Purinton-Aye. Approved 5-0. **MSP(Krueger/Purinton)** to accept the letter of resignation from Dani Kickbush. Roll Call Vote: Purinton-Aye, Jorgenson-Aye, Duggan Goldstein-Aye, Jordan-Aye, Krueger-Aye. Approved 5-0.

**D. MSP (Duggan Goldstein/Krueger)** to adopt the new School Mission Statement. Approved 5-0.

**E.** Tom Jordan is the Washington School District's Representative for the CESA 7 Convention scheduled on May 11 at 6:00 p.m. in Ashwaubenon. Approved 5-0.

**F. MSP (Purinton/Jordan)** to approve renumbering of five School Board Policies (Copyright Policy 711, School Admissions 420, School Day 322, School Year-School Calendar 321, and Schedule of School Day Hours 322). Approved 5-0.

#### 11. Future Meetings

Board of Education Monthly Meeting - April 28 at 7:30 p.m.

Budget Committee - April 28 at 7:00 p.m.

Transportation Building Grounds Committee - April 28 at 6:30 p.m.

Policy Committee - April 28 at 6:00 p.m.

Learning and Technology Committee - April 28 at 5:30 p.m.

Employee Relations and Personnel Committee - April 13 at 10:15 a.m.

Referendum Committee - TBD

CLOSED SESSION 8:52 p.m.

12. **MSP (Purinton/Krueger)** to move into Executive Session (Pursuant to Section 19.85 (1)(c) &(e) of the Wisconsin State Statutes). Approved 5-0.

- The Board of Education reviewed and considered the Superintendent Contract.

13. **MSP (Krueger/Purinton)** to move from Executive Session into Open Session. Approved 5-0.

14. **MSP (Purinton/Jorgenson)** to adjourn the meeting at 9:18 p.m. Approved 5-0.